



Karen Tweedie

Master Certified Coach

Leadership and Executive Coach and System Dynamics Facilitator

Karen Tweedie is a leadership coach who assists highly intelligent technical leaders to bring an increased people focus to leading through change. She has coached CEOs, MDs, Senior Executives, and those aspiring to senior roles across the Health, Retail, Mining Telecommunications, IT, Banking & Finance, Manufacturing, Consulting, and Not-for-Profit sectors.

Karen knows that leaders face challenges over and above the “business” challenges of their role. In times of change (whether professional or personal) they may need to re-establish existing relationships and re-set team culture whilst ensuring continued levels of service delivery. The leader needs to be equipped to clearly articulate their vision, live their values, and support collaboration at every opportunity as the team moves to new ways of operating. It is important that the leader has support to manage their own challenges and deal effectively with those who are resistant to or do not share their vision.

Karen is a pioneer of the International Coach Federation (ICF) in Australia. As Global Board Chair of the ICF in 2009, Karen faced the challenges of building strong relationships within her diverse leadership team, developing strategic relationships with other key players, and ensuring the right level of inclusion within the organization whilst delivering on the organization’s strategic objectives.

Karen's unique approach to coaching leaders is informed by seeing the leader within the broader organizational system. With some clients she uses Systemic Leadership principles to map the multiple human systems of which they are a part. This helps reveal hidden dynamics, bring to light new perspectives, test approaches and/or re-focus efforts to reinvigorate the leader and refocus efforts.

Areas of expertise:

- Systemic Leadership Coaching
- Team and Group Coaching
- Transition Coaching
- Communication Consulting and Training
- Coach Training
- Leadership Development
- Facilitation and Mediation

Professional Experience:

- *Higher Education Lecturer*
- *Communications Consultant, KT Consulting*
- *Director Coaching, CoachCorp, Australia*

Education:

- B.Ed., Melbourne University
- Graduate Certificate in Workplace Coaching, Swinburne University
- *Master Certified Coach*, International Coach Federation
- *Certified Professional Coach*, Coach Corp Australia
- *Master Practitioner NLP – Integrated Learning Australia*
- Trained in Cinergy Conflict Management Coaching Method

Professional Affiliations: