

System Dynamics R&D Series 2019 for those interested to experience Systemic Leadership in action

About System Dynamics

The field of System Dynamics comprises a set of five organising principles that support healthy organisational functioning. Applying System Dynamics principles in the practice of leadership enables the identification of the multiple forces at play, supports clear decision-making and healthy approaches to change initiatives within any organisational system.

We have examined these principles individually and in depth over previous workshops. In this 4th year of our SysDyn R&D Workshop series we plan to apply them collectively to an action research enquiry.

Throughout 2019 we will run series of five, two-hour workshops. Each workshop will utilise an action-learning

approach where participants will co-create tools they can effectively use to identify and respond to systemic issues in any organisational setting.

There are no prerequisites for registering, only a willingness and an openness to learn about system dynamics in action in a collaborative space. Guided by the workshop leaders and their experience in system dynamics, the primary focus of these workshops will be on the group's own dynamics in the co-creation process. Aligned with the phenomenological foundations of systems work, and with the goal of 'creating tools', the group will proceed by "doing" rather than the more traditional method of beginning with a set of theories to apply.

Date

Anticipated outline of the five workshops:

Ideally, participants will commit to all workshops in the series

April 4th

Exploring

Finetuning purpose and desired outcomes; agreeing behaviours, roles and session structure.

May 16th

Identifying Systemic Issues

Orientation to what is and is not a 'systemic issue', what types of resources are currently available for identifying them?

July 18th

Identifying Systemic Issues

Naming and shaping tools that can be used in organisational settings to raise awareness and acceptance of systemic issues, and a willingness to effectively respond to them.

September 19th

Responding to Systemic Issues

Orientation, what is a 'response' systemically speaking, what are 'points of leverage', what generic forms might a 'response' take?

November 21st

Responding to Systemic Issues

Naming and shaping tools the group wants to co-create to support the organisational leaders with whom they work to effectively respond to systemic issues.

Time and Location Details

All sessions will be held on Thursdays from 4.30pm to 6.30pm

International Chamber House
Level 5, 121 Exhibition Street,
Melbourne

System Dynamics Coaching Series Investment

\$350 plus GST

Participants are urged to attend complete series to build thorough understanding of all Guiding Principles.

Though, individual sessions can be attended \$80 plus GST per session

Registration

Visit: www.accessleadership.com.au/events/

Or email: enquiries@accessleadership.com.au

Or phone: 03 8538 5354

Upon Access Leadership receiving the completed event registration form, you will be issued with an invoice for payment within 14 days.

Confirmation of registration will be advised once payment is received.

The series will be co-facilitated by Karen Tweedie of KT Consulting and Dean Mason of Enakt



Karen Tweedie MCC is an internationally recognised executive coach and former President of the International Coach Federation (ICF). Karen's unique approach to coaching is informed by the systemic mindset, seeing an individual in terms of the broader systems they inhabit. Karen uses the mapping process to gain insight into an existing client system, to reveal the hidden dynamics at play, to bring to light new perspectives and possibilities, to test approaches and to re-focus efforts to bring about desired results.



Dean Mason is a senior business leadership adviser with over 30 years' experience across many Australian industries, some that have boomed (ICT) and others that have undergone major transition, especially in manufacturing. Combined with his front-line experience of guiding organisations and individuals through complex change, Dean has trained extensively in systemic constellation work, mindfulness, martial arts and various coaching methodologies to inform the facilitation expertise he brings to this workshop.

For further information
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